CONTENTS

WELCOME FROM CHAIRMAN OF SIE 04
WELCOME FROM CEO OF SIE 05
HIGHLIGHTS OF THE YEAR 06
ENTERPRISE COMPETITIONS 07
YOUNG INNOVATORS CHALLENGE 2014 08/09
THE INNOVATION AND ENTERPRISE PROGRAMME 10/11
BOOTCAMP 12
START UP DAY 13
BUSINESS AND INNOVATION SUPPORT 14/15
STUDENT ENTERPRISE SUMMIT 16
STUDENT INTERN PROGRAMME 17
SIE IN 2013-14 18/19
MEET THE TEAM 20/21
THE BOARD 22/23
I am delighted to introduce our Annual Review for 2013-14 and to report that the Scottish Institute for Enterprise has had another very successful year.

As competition in the job-market continues to increase for our students and graduates, it is vital that our young people are given every opportunity to develop the skills that will help them compete both nationally and on a global stage.

The services and support that SIE provide promote an appreciation of entrepreneurship and the importance of developing enterprise skills and innovative thinking.

SIE competitions are attracting and supporting high quality entrants from across Scotland who will provide valuable contributions to Scotland’s economy in future years. This year’s winners include a new digital loyalty platform to support independent retailers, and a company which provides residential summer camps for learning foreign languages for both Scottish school children and international students.

We are very proud that SIE is widely recognised as the go-to support organisation for both educators and students within Scotland’s entrepreneurial support community, and we continue to be most grateful to the Scottish Funding Council and Scottish Enterprise for their confidence in our ability to achieve our vision.
FIONA GODSMAN
Chief Executive

SIE is an organisation that always looks to the future, a perspective we get from working with some of Scotland’s brightest students and most forward-thinking academics.

Our vision is that SIE should be a national catalyst for developing entrepreneurial mindsets and skillsets to help develop entrepreneurial leaders and support educators. In our first year of this new funding cycle, we’ve already made significant progress, which I’m pleased to be able to share with you in this review.

Our Innovation and Enterprise Programme continues to work with educators and help embed enterprise and entrepreneurship in the classroom. In 2013-14 more students than ever participated in SIE workshops and we expect that to continue to increase as we expand the programme in universities and colleges.

Our national competitions play an important part in identifying the entrepreneurs of tomorrow who go on to receive one-to-one encouragement and support from our dedicated team of business advisors.

This year we were invited to manage the Young Innovators Challenge for the second time by the Scottish Government. We saw a big increase in student engagement from students across the further and higher education sectors, all keen to learn and to use their enterprise skills to make a difference in Scotland. Embedding this mindset is an important foundation and this is only the first step for many of the entrants who will go on to create new businesses and social enterprises.

We continue to play a vital and active role in the Scottish entrepreneurial ecosystem with strong relationships with other organisations which help us to ensure that students get access to the full range of help and support that is available to them.

We’re grateful to our supporters and funders for helping us make significant progress towards our vision, and we have lots of exciting plans. Thanks for your support!
The Scottish Institute for Enterprise (SIE) works nationally to promote and support enterprise and entrepreneurship in Scotland’s students. We work with local institutions to champion enterprise education and help their students start new innovative businesses. SIE provides free one-to-one advice, enterprise workshops and national business competitions.

We have featured some of the highlights and statistics from the 2013-2014 academic year on the following pages.
GET ENTERPRISING
Get Enterprising is our entry level competition designed to encourage all students to get in the entrepreneurial mind-set. The competition is run by the interns in each institution and this year 377 students submitted an idea. Students are encouraged to enter their idea for a new product, service or social enterprise but they only have space on a postcard to describe their idea. One overall winner was selected to win £100.

FRESH IDEAS
The New Ideas Competition was rebranded as Fresh Ideas in 2013-14 but followed the same format. Students and recent graduates (up to two years) from Scottish universities were invited to submit their idea for a business. The first stage of the competition was run locally in partnership with each institution with prizes of £100. In 2013-14, 143 students entered Fresh Ideas. Winners of the regional stage then resubmitted their ideas to the national competition and were judged by an external panel.

There were five winners this year who were announced at the Student Enterprise Summit. Each winner received £500 and an invitation to join the Scottish Entrepreneurial Academy (SEA).

NEW VENTURES
The New Ventures competition is sponsored by Bank of Scotland and is aimed at students and recent graduates who have a well-developed business concept and are ready to take the next steps or who are already running a business or social enterprise that is no more than two years old.

This year, 45 students entered a business plan to the competition. 15 shortlisted participants then went to pitch to a panel of judges. Three winners were announced at the SIE Student Enterprise Summit in March with first place going to Swipii who won £10,000. Second and third place winners were awarded £5,000 and £1,000. There was also a highly commended award given with a £500 prize. Each winner was also invited to join the Scottish Entrepreneurial Academy (SEA).
The Young Innovators Challenge returned for a second year with a new focus on social innovation to help address issues which affect our communities. SIE, on behalf of the Scottish Government, invited students to submit ideas which addressed problems or opportunities related to one of three areas:

- Healthcare and wellbeing
- Green and sustainable energy resources
- Smarter communities and infrastructure

There were 232 online entries from individuals and teams (up to four people). 150 entrants were then selected to attend a special social innovation development weekend event in April. They received a £100 prize and had the opportunity to meet John Bird MBE, founder of The Big Issue, who gave help and advice on their entries. The 150 stage 1 winners were then asked to produce a video pitch for the judging panel to explain their ideas in greater detail.

The panel of competition judges was made up of: Susan Aktemel (Homes for Good), Tony Banks (Balhousie Care Group), and Josh Littlejohn (Scottish Business Awards & Social Bite).

The winners of the Young Innovators Challenge 2014 were officially announced on May 12th 2014. Due to the high quality of the entries we were able to increase the number of final winners to 33. The winners received £1000 and an invitation to an exclusive competition Bootcamp in June. The three-day event in Dundee focused on developing ideas through a series of workshops and activities.

The winners then took part in three workshops over the summer, intended to help them develop their idea and received additional financial support. The competition wrapped up at the end of the summer with a special awards dinner in Glasgow.
232 social innovation ideas

33 winners

How cafes can recycle coffee waste for gardeners

A warning system for children with diabetes

A diner to help rehabilitate and support homeless people

358 students entered YIC 2014

See P18
The Innovation and Enterprise Programme is now in its third year and continues to work throughout universities and colleges in Scotland.

The programme has now evolved to help widen the pipeline of students participating in innovation and enterprise workshops and to develop a mind-set that gets them thinking about innovation and what it involves. This can be taken forward with a mind to set up their own venture or take the skills forward with a future employer. The programme also gives students practical experience of working on real life problems, developing innovative solutions to these and then demonstrating how to apply the skills and techniques they have practiced to their own areas of study and interest.

The majority of the programme is delivered as part of the curriculum and tailored to meet the learning outcomes of different modules across a wide range of disciplines from drama to biology to law. During the 2013-14 year, the programme has delivered workshops designed to help students come up with a new business idea for their Venture Creation module or final year project or to help them discover the opportunities for innovation within their degree studies or areas of research and to explore how these opportunities may have possibilities for commercialisation.

With its focus on giving students the opportunity to practice and develop their skills for innovation, the programme also allows students and recent graduates the opportunity to enhance their employability skills and to understand what an innovative graduate really means; the ability to problem solve and work in teams to collaborate on solving problems and developing new solutions.
Student feedback to date indicates that students enhance their confidence and self-belief in their ability to innovate as well as realising that their ideas are capable of having not just an economic impact but a social impact. The latter evidenced by some of the winners of YIC 2014 who came through the programme.

The SIE team piloted a number of new workshops in 2014 and these will be embedded in the programme for 2014-2015. Again, a key feature of the programme will be its flexibility to be developed to suit the particular needs of specific modules, disciplines and student level and to ensure that specific learning outcomes are met. The team will also be looking at new and effective ways of measuring impact beyond those traditional methods of numbers and start-ups.
In July 2014, SIE presented a new format for our annual Bootcamp; Bootcamp:14 The Innovation Experience Lab. Through an active schedule of workshops and activities, Bootcamp:14 helped students to experience what it means to be an innovative thinker and how to apply these skills to setting up their own business or demonstrate potential to future employers.

25 students gathered at the University of Stirling from all over Scotland to participate in a programme packed full of practical challenges. During the four residential days, students were presented with great opportunities to develop and enhance their skills as innovative thinkers and to build their innovation network with other like-minded students, businesses and experts in design thinking and innovation.

The programme was led by SIE and invited experts who took attendees through practical sessions about pitching and personality traits. Attendees also worked alongside local organisations such as Dyslexia Scotland, Keep Scotland Beautiful, Aberlour - Scotland’s Childrens Charity and more to solve important challenges the organisations are currently facing. SIE alumni businesses such as Coolside and Alba Orbital were also on hand to talk about their experiences as Young Entrepreneurs.

Over the course of the week, the attendees developed their ability to think innovatively and can now apply this to setting up their own ventures or when going on to graduate opportunities.
Start-up Day is traditionally an exclusive residential workshop for entrants of the Fresh Ideas (national phase) and New Ventures competitions. This year it was split into two days, over the weekend of 8th February and incorporated additional content for members of our newly formed Scottish Entrepreneurial Academy (SEA).

120 students attended the workshop in Dundee and left with a greater focus on improving and developing their idea as they worked towards final submission and pitching to judges.

Day 1 of Start-up day was for all entrants and focused on crafting the key building blocks to build a business model. The students were shown how to start testing assumptions including how to conduct some initial market research to help them validate their existing idea.

Day 2 was for New Venture Competition entrants and SEA delegates. The focus was evaluating business models and big picture assessment ending with a look at how to use this evaluation and assessment to inform business plans.

Both Day 1 and 2 included lots of opportunities for networking, allowing students to develop contacts and source potential advice for their idea. Our Senior Business and Innovation Advisors were also on hand to provide guidance and one-to-one support.
No-one will tell you that setting up a business is plain sailing and that’s why, this year, we decided to launch SEA (Scottish Entrepreneurial Academy). SEA is designed to help navigate those students and new graduates who are showing most potential through the ebb and flow of taking a start-up to the next stage.

The Academy is by invitation only and companies are selected to attend up to six events in a year with topics which are specific to their current situation. To date we have covered sales and negotiation techniques; how to value and attract investors; and approaches to risk and strategy, with an excellent array of external industry speakers and professional trainers. A young entrepreneur is invited to speak at each event as well and the sharing of their experiences has proved very popular. The networking opportunities of being part of SEA are particularly valued too.

Additionally we ran a bespoke day for those involved in medical technology which provided a fast-track way to learn of the many aspects of bringing a product to market in this sector. This was done in conjunction with Scottish Enterprise and Health Science Scotland.

Diversity is something we encourage and we have had this in abundance with start-ups ranging from a cyber-security consultancy to a Victorian tea room and content marketing software to cookies of the non-allergenic variety.

The Young Innovators Challenge 2014 provided us with the opportunity to get to know more academics and others who are keen on supporting enterprising students. As well as supporting the delivery of the residential weekend and subsequent bootcamp, the Business and Innovation Advisory team will be continuing to work with all of those who are keen to develop their ideas further.

The formal part of Young Innovators Challenge 2013 is drawing to a close and the Business and Innovation advisors have provided intensive support to the winners over the last year. The support provided by YIC has afforded the winners many other opportunities too with trips to New York and Abu Dhabi, speaker spots at TedX and All Energy and a first class network of contacts to help them now and in the future.
Additional support funding has also been secured through the Young Edge, Homecoming Scotland 2014, Scottish Development International and our own patent fund supported by Scottish Enterprise.

In total we supported four patents and a further trademark through our patent fund. SIE supported businesses were also successful in a whole host of accolades including RSE Fellowships, PhD Scholarships, trips to San Francisco as part of the Special Edition women in technology programme and another representing Britweek.

We are always keen to encourage alumni and hear of their successes too. These include SpecifiedBy.com completing its first round of seed funding; Giglets launch the Learning Cloud with renewed focus on edTech and Sleep Scarf featuring at Heathrow Airport.
SIE’s annual Student Enterprise Summit returned to The Assembly Rooms in Edinburgh on the 19th March 2014. Over 300 students, entrepreneurs and educators joined SIE to celebrate another great year of enterprise and hear from some of Scotland’s best-known entrepreneurs.

Kevin MacDonald (Red Hot Chilli Pipers), Petra Wetzel (WeSt Brewery), Gareth Williams (Skyscanner), Gavin Oattes (Tree of Knowledge) and Hermann Twickler (PressureFab) spoke of their own experiences in business and entrepreneurship from starting up to the successful companies they all run today. Each speaker finished with a short Q&A session and they were met with lots of eager questions from attendees.

Five young entrepreneurs then took part in a Q&A panel session with the audience led by Sarah Finlay (Miss COCO). The five entrepreneurs are all members of our Scottish Entrepreneurial Academy (SEA). The panel of five were able to provide practical, honest advice about their experience of starting with an idea and transforming it into a viable business.

The competition winners from Fresh Ideas were presented with their prizes on stage by CEO Fiona Godsman.

The winners of New Ventures Competition were presented their awards by Sammy-Jo Gardner from the Bank of Scotland, who sponsored the competition. The final prize winners were the SIE Interns of the year: Selina May-Miller (Napier University), Lux Anderson (Open University) and Vilius Drulia (Aberdeen University).

Student entrepreneurs and our partners from the enterprise community took part in the exhibition area to promote their own products and services. There were over 100 tweets using the official hashtag #SIEsummit2014 during the event which allowed SIE to share the day with students and members of the enterprise community who were not able to attend the summit.

The competition finalists joined the SIE Interns, SIE members of staff and invited guests for an evening reception, held in the Le Monde Hotel in Edinburgh. The finalists were given an opportunity to pitch their business in 60 seconds, to network and relax alongside fellow entrepreneurs.
Every year we bring together students from Higher Education Institutions and FE Colleges all over Scotland to represent SIE on campus and promote our activities, workshops and competitions. Our Interns work with academic staff and enterprise educators to promote enterprise to Scotland’s students to inspire them to become entrepreneurial and innovative thinkers.

During the 2013-14 academic year, there were 24 SIE interns working at their affiliated institution. Two regional intern coordinators managed, trained and encouraged our interns to ensure that they not only carry out their duties, but they also gain key skills which will help them to become highly capable and employable graduates.

The 2013-14 interns came from 20 different academic backgrounds which teamed with their passion for enterprise, provided an exciting range of knowledge and experience.

The SIE interns work on campus to raise awareness of enterprise through social events, enterprise meetings, workshops, local competitions and Meet the Entrepreneur events. They also ensure that SIE’s national events, competitions and workshops and services are well promoted on campus and on social media. In addition, this year’s interns recruited over 30 SIE local Ambassadors who volunteered their time to help SIE spread our message and inspire students.
SCOTTISH INSTITUTE FOR ENTERPRISE

SIE IN 2013-14

COMMUNITY ENGAGEMENT

WORDPRESS BLOG: 1692 VISITS

SUPPORTERS: 315 SUBSCRIBERS

EDUCATORS: 168 SUBSCRIBERS

STUDENTS: 1245 SUBSCRIBERS

WEBSITE: AVERAGED 3K VISITS A MONTH IN 2013-14

SIE ENTREPRENEURS: 279 MEMBERS

LINKED IN: 464 FOLLOWERS

INSPIRATIONAL VIDEOS (YOUTUBE): 29251 VIEWS

TWITTER FOLLOWERS: 3175

FACEBOOK GROUPS MEMBERS: 1764

FACEBOOK FOLLOWERS: 1517

YIC FACEBOOK PAGE FOLLOWERS: 423

YIC TWITTER: 794

TWITTER FOLLOWERS: 3175
COMPETITIONS

AWARDED TO STUDENTS ACROSS SCOTLAND TO HELP THEM DEVELOP THEIR IDEAS!

£113,500+

377
GET ENTERPRISING ENTRIES

143
FRESH IDEAS ENTRIES

45
NEW VENTURES ENTRIES

106
PARTICIPANTS IN YOUNG INNOVATORS CHALLENGE 2014, 232 ENTRIES.

SUPPORT

252
MEETINGS WITH BUSINESS ADVISORS

65
START-UPS SUPPORTED IN 2013-14

4
PATENTS SUPPORTED THROUGH THE SIE PATENT FUND

EVENTS

120+
ENTERPRISE WORKSHOPS, OVER 4000 STUDENT ATTENDEES

66
STUDENT SOCIAL EVENTS

59
ENTERPRISE SOCIETY MEETINGS

125
LOCAL STUDENT EVENTS

SIE STUDENT ENTERPRISE SUMMIT 2014: 300 ATTENDEES

START-UP DAY

YIC WINNERS BOOTCAMP

BOOTCAMP 14: THE INNOVATION EXPERIENCE LAB
MEET THE TEAM

FIONA GODSMAN
Chief Executive

Fiona has nearly 20 years’ experience in senior global sales, marketing and business development roles in a number of pharmaceutical biotechnology organisations, including Q-One Biotech and Invitrogen. Prior to leading SIE, Fiona founded a specialist marketing consultancy, utilising her experience in the pharmaceutical and biotechnology industries. She serves on a number of advisory groups related to enterprise and entrepreneurship education, sits on the board of Enterprise Educators UK and is a member of the Entrepreneurial Exchange, ensuring that SIE plays a vital connecting role between academia and business within Scotland’s entrepreneurial ecosystem. Her role at SIE is strategic and operational, ensuring that SIE’s activities remain relevant, effective and supportive to both student entrepreneurs and academic staff.

MARILYN ROBERTSON
Strategic Funding Manager

Marilyn joined SIE in May 2014 and is responsible for securing funding opportunities and developing strategic partnerships. She has small business management background along with 20 years’ experience in academic and commercial research in the Life Sciences field. Previously she worked as Director of Operations at the Scottish Stem Cell Network and accessed European and UK Government funding. Marilyn has also been a Trustee of UK Charity, British Society for Immunology.

EVELYN HYNAN
Office and Events Manager

Evelyn is heavily involved with the coordination of our key activities and events and has over 20 years’ experience in office, events and facilities management. She is the longest serving member of the SIE team, very knowledgeable about our competitions and support, and a resource the whole team relies on.

TOM MCGUIRE
Senior Business Innovation Advisor

Tom has 15 years’ experience at board level as a director, general manager and executive coach. As a business coach with the leading global firm Shirlaws, and as an associate of the Scottish Institute for Business Leaders, he has worked with business owners and executives across a wide spectrum of industry sectors. He has a depth of commercial, supply chain and operations experience gained in the automotive and surface coatings industries.

DAWN SHAND
Senior Business Innovation Advisor

Dawn is based in Aberdeen and looks after students in the North of Scotland, Aberdeen, Dundee and St Andrews. Dawn has over 20 years’ experience in business and has ran her own Marketing, PR and Business Development consultancy as well as working as an Account Director in a design and advertising agency and a Marketing Manager for a large commercial law firm. Most recently she worked with the Centre for Design and Innovation at Robert Gordon University on a project to encourage more innovative thinking in businesses in Scotland.

LIZ MACKENZIE
Senior Business Innovation Advisor

Liz has a wide range of experience in Retail, Management Consultancy, E-commerce, Event Management and Property Development. Liz oversaw the successful and rapid turnaround of a family DIY store into an award winning business before launching e-commerce business wildfoods. She then went on to set up her own consultancy company delivering Strategy, Marketing, PR and Cash Raising to SMEs. Liz has a wide business network throughout the west having established and run two business clubs offering practical support and solutions to growing businesses.
**Jonathan Tait**  
Senior Business Innovation Advisor

Jonathan joined SIE in June 2014 as a Senior Business Innovation in the Glasgow region. He is a qualified lawyer with an MBA and has experience with companies of all sizes in the private sector as well as academia and local and national government. Jonathan successfully ran his own businesses and lectured in business management at University and College. He has particular knowledge and experience of the food and drink industry.

**Ann Davidson**  
Enterprise Programme Director

Ann is responsible for SIE’s training activities and delivering a coordinated programme of activities to support students interested in entrepreneurship. Before joining SIE in 2011, Ann successfully developed training initiatives with the Institute of Chartered Accountants in Scotland and the WS Society, where she was Course Director for three years.

**Daniel Quinn**  
Enterprise Programme Assistant

Daniel joined SIE in June 2014 to support the delivery of the Innovation and Enterprise Programme throughout Scotland’s Universities and Colleges. Previously Daniel worked within ENABLE Scotland’s employment department, coordinating a successful programme from within North Lanarkshires Additional Support Needs Schools to support a diverse range of young people into employment.

**Matthew Gardiner**  
Regional Intern Coordinator (Aberdeen & North)

Matthew joined SIE in July 2013 to coordinate the SIE Interns across the North East region. He holds a degree in Sustainable Development from the University of St Andrews and brings with him his knowledge and experience of business development through his work with third sector organisations. In May 2014, Matthew’s role changed to Enterprise Programme Assistant.

**Kirstin Hutchinson**  
Marketing and Events Assistant

Kirstin joined SIE in August 2013. She is responsible for assisting with the marketing and events activities that promote the work of SIE including its social media presence and supporting the new Scottish Entrepreneurial Academy (SEA). Kirstin has a degree in Fashion Marketing and has previous experience within the UK IT industry and non-profit organisations in the USA.

**Scott McKellar**  
Marketing Communications Manager

Scott joined SIE in November 2010 and is responsible for SIE Marketing, including raising awareness of the work of SIE and sharing success stories. He is a Chartered Marketer and has held marketing positions in global and UK-based organisations. His experience includes the bioscience sector, UK forestry industry and Scottish business community.

**Kieran Smyth**  
Regional Intern Coordinator and Training Manager (Central Scotland)

Kieran coordinates the SIE Interns in the Edinburgh & East regions. Kieran also works with head office to ensure that all of the interns are fully trained on what is expected of them. His time as a SIE intern and his experience in small business and enterprise youth networks makes him well placed to understand and guide our interns through the unique challenges and opportunities they will encounter while delivering the SIE message.
THE BOARD

PROFESSOR SIR TIMOTHY O’SHEA

Professor Sir Timothy O’Shea became Principal of the University of Edinburgh in 2002. A computer scientist, he is a graduate of the Universities of Sussex and Leeds. Professor O’Shea is a member of the Board of Scottish Enterprise, Vice-Convenor of Universities Scotland and Chair of the Joint Information Systems Committee (JISC). He holds a number of fellowships, including one from Birkbeck and the Royal Society of Edinburgh and an honorary degree from Heriot Watt University.

PROFESSOR STEPHEN MARSHALL

Steve leads a research team in hyperspectral imaging at the University of Strathclyde as well as teaching at Masters and Undergraduate level. He also manages projects funded by a range of Government, Industrial and European organisation. He is the academic lead for the University of Strathclyde’s highly innovative Vertically Integrated Project (VIP) Program, bringing undergraduates from different years together with postgraduates and academic staff to address problems aligned with key research themes.

ANGELA MATHIS

Angela Mathis is a co-founder and Chief Executive of ThinkTank Maths Limited. Angela has 25 years’ international management and commercial experience in global, technology-based companies; PSINet, Lucent Technologies, Iomega and Imperial Chemical Industries. She sits on the ADS Scotland Council, where she represents Scottish SMEs and Innovation. She is a member of Scottish Science Advisory Council and The Entrepreneurial Exchange.
MICHAEL SCOTT MORTON

Michael Scott Morton is Jay W. Forrester Professor of Management (Emeritus) at the MIT Sloan School of Management, and is a lay member of Court at Glasgow University. At the MIT Sloan School, Michael teaches corporate strategy, is active in Sloan’s entrepreneurship offerings and is a non-executive member of several corporate Boards. Retired from SIE Board, Jan 14

PROFESSOR DOMINIC HOULIHAN OBE

Professor Houlihan has been the Vice Principal responsible for the University of Aberdeen’s Research and Commercialisation for the last 11 years. As well as serving on a number of UK and International Research Council Committees, he has been a champion for public engagement with science. In 2011 he received an OBE for services to public engagement.

MANDY EXLEY

Mandy Exley has worked in Education in England and Scotland for over twenty years. She is currently Principal of Edinburgh College, having been Principal and Chief Executive at Jewel & Esk College for over two years and Principal at UHI Perth College for five years. Mandy has served on a number of task groups in the Government and in Scotland’s Colleges’. She is currently serving in the Government Change Team.

JOHN KEMP

John Kemp is a Director at the Scottish Funding Council, responsible for outcome agreements with half of the university sector and all of the college sector as well as supporting mergers and collaborations. He has been with the Council in a variety of roles since 2000. Previously, John worked in local government and publishing. He has also taught and served on governing bodies in both the college and university sectors.

CHRIS VAN DER KUYL,
BSc(Hons), Hon DBA, FRSE, FRSA

Chris van der Kuyl is Chief Executive Officer of brightsolid online innovation, one of the UK’s leading online innovators. It comprises of two divisions, brightsolid online publishing and brightsolid online technology. Chris is also Chairman of the Entrepreneurial Exchange, Tayforth group and 4J Studios, the developer responsible for Minecraft XBLA, the fastest selling and most successful Xbox Live Game in history.
Scottish Institute for Enterprise,
Top Floor, 11 Southpark Terrace,
Glasgow G12 8LG

T: 0141 330 8793
F: 0141 330 8790
E: info@sie.ac.uk

Find us on
Scottish Institute for Enterprise
@_sie_

www.sie.ac.uk

SIE is supported by:

#scotlandcando